



Dometic Group Environmental Management System (EMS) Policy ISO14001 and Minimum Environmental Requirements Program (MER)

Adopted by Dometic Environmental Board 2004-10-13

Purpose

Environmental Management Systems are good management tools to evaluate and reduce environmental risks, impacts and costs. Benefits can be gained by saving resources, improving worker's health and safety and avoiding infringements of environmental laws.

Customer awareness and demand in environmental management system becomes more and more significant, in particular in the leisure industry, where both hotels and campsites can apply for the EU eco-label.

Global environmental assessment by investors, insurance companies, consumer organizations and non-governmental-organizations (NGO) is facilitated by a common international standard that ensure the same environmental performance worldwide.

We put our environmental policy into practice by ensuring that compliance with legislation and other demands is achieved through effective environmental management systems at each production facility.

An Environmental Management System (EMS) has become a standard tool for environmental work in the industry. Dometic is a global company and the international standard ISO 14001 is the only standard for EMS accepted worldwide. Some of Dometic's major production facilities are already certified according to ISO 14001 and registered according to EMAS (European regulation) since 1998.

Decisions by Dometic Environmental Board

1. All Dometic production facilities shall implement Dometic Minimum Environmental Requirements Program (MER) which consists of:
 - Appoint an environmental coordinator responsible for environmental issues at the facility and implementing the group environmental program.
 - Conduct an internal initial review and environmental assessment of the factory.
 - Complete the Operation & Environment Report and set targets for environmental improvements each year
 - Identify and measure the environmental impact of the products and set targets for environmental improvements each year.
2. All Dometic production facilities with more than 20 employees shall, in addition to MER, implement and be certified according to ISO 14001 by an independent organization.
3. Future acquired production facilities shall implement the minimum environmental requirements within the first year and implement ISO 14001 within a period of 3 years from the acquisition.