



Dometic Group Environmental Policy

Adopted by Dometic Group Management 2006-04-27

Introduction

We continually strive to improve the environmental performance of our activities and products and strive to prevent any harmful effects on the environment. All of our activities and products should comply with regulations and demands made by authorities as well as by customers. We are committed to the efficient use of natural resources and to sustainable development. This means striving towards the efficient use of materials and energy during the design, production, purchase, logistic, use and disposal of all our products. We put our environmental policy into practice through our environmental objectives and targets, environmental program and effective environmental management systems.

It is our aim to work according to following principles:

Continuous improvements

Key figures regarding products, processes and the environment are collected regularly and provide a platform for continuous improvements in the product development and in the production. We aim at improving the environmental awareness of our employees and business partners

Optimal use and minimize release of hazardous substances

It is our ambition to reduce and minimize the environmental impact of our products and their production. Through our compliance system, all factories work towards prevention of pollution.

Fulfill legal requirements

As a growing company on the global market, Dometic faces every day new regulations and standards – International, Federal, European or National. Within the Dometic Group, it is every business entity's responsibility to ensure themselves that they comply with all necessary legal requirements. Voluntary agreements are supported and should apply where appropriate.

Life cycle approach

Dometic's environmental policy is based on a life cycle approach. It means that a product's environmental impact (energy and material demand, emissions, waste generation and recyclable resources) is evaluated during the different life phases *production phase, usage phase* and *end-of-life phase* when objectives and targets are set in the environmental program.

Customer oriented

It is our aim to have the same environmental standards in every country where we operate. In many cases the intensity/strength of the environmental work is set by customer demands, public awareness and national traditions.



Open communication

We will ensure that information concerning our environmental activities is easy accessible to employees, customers, non-governmental organisations, authorities and other interested parties. It is our ambition to communicate the policy to all persons working for Dometic or on behalf of Dometic.